

NEW HORMISDALLEN CREATES A NEW WORKFORCE FOR 2020 AND BEYOND.

By Special Life Team

In Africa

11 February 2020



**NEW HORMISDALLEN
CREATES
A NEW WORKFORCE**



Sports Day, 04th August 2017

**TO STRENGTHEN ACADEMIC PERFORMANCE
AND
CONSOLIDATE HARD-EARNED ACHIEVEMENTS**

Location: Four-to-Five minutes drive from the famous Mandela National Stadium - Namboole

Along Bukasa Road, Kirinya - Bweyogerere, Wakiso District, Uganda - Africa

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One of Uganda's popular and highly-preferred privately owned school establishments, named : New Hormisdallen Day and Boarding Primary school – Kirinya; has technically created a New team of workforce designed to strengthen performance holistically, Safeguard hard-earned achievements, promote the vision, mission and core values, Improve the participation of relevant stakeholders in educational services, and harmonize OFFLINE operations with ONLINE opportunities- sustainably.

The management of New Hormisdallen school establishment used the end of term/year 2019 platform to call for fresh applications from all existing employees of the establishment and other interested professionals in the categories of Teaching and non-teaching human resources.

Nearly all vacancies in the establishment were re-advertised to enable the management recruit a New team of workforce for the year 2020 and beyond.

Some teachers/employees with active employment contracts were privileged to have their active months paid off on the one part and those with expired contracts were served appropriate status notification document dated 18th August 2019, undersigned by the Managing Head teacher copied to Managing Director of the school establishment and the Chairperson school management Committee.

Nearly all employees of the establishment re-applied under the new arrangement but only half were reabsorbed and/or successful due to various reasons not privy to our team.

Meanwhile, a new team of professionals were interviewed and most of them excelled, giving the establishment a new team of workforce determined to boost performance holistically and consolidate hard-earned achievements as the most preferred assets of the establishment.

LOCATION :

NEW HORMISDALLEN is located about four-to-five minutes' drive from the famous Mandela National Stadium- Namboole, along Bukasa Road, Kirinya-Wakiso District, Uganda- Africa.

BRIEF BACKGROUND:

NEW HORMISDALLEN was officially registered in the Republic of Uganda, on the 24th day of May 2005. The Vision bearer (s) cum Managing Director, Ms. Nalubowa Deborah was warmly joined by a team of Directors to share Resources and meaningful focus on development matters.

The Directors are: Ms Katasi Annette (Resident Director), Mr. Sewanyana Ivan, Mr. Masembe Andrew and Ms. Kyolaba Agnes (Director Garments)

The Vision bearer (s) Ms Nalubowa Deborah has in built-drive to eradicate poverty through sensitization of learners on the dangers of poverty and how to guard against the CAMP of poverty. She advocates self-reliance strategy and seek for durable solutions through pocket-friendly educational services.

On the other hand, combination of high demand for early child development facilities and short supply of such facilities in Uganda 2005, low levels of literacy, good government policies, and rapidly changing technology-driven World empowered the main stream Vision bearer (s) to commit hard-earned financial resources and scarce quality time towards the formation and the establishment of New Hormisdallen Day and Boarding Primary School limited, in 2005.

SCHOOL MISSION :

To develop and promote skills, knowledge and attitudes relevant to modern society.

SCHOOL MOTTO

"To Excel is Our Aim"

SCHOOL VISION :

To be a centre of excellence, equipping a learner with skills, moral values, attitudes and general knowledge relevant to global challenges.

CORE VALUES

- Humility and Faithfulness.
- Patience and Obedience.
- Discipline and Respect.
- Research and Innovations.
- Diligence and Teamwork.
- Quality and Affordability.
- Time management and Strategic planning.

ALL NURTURED TO BOOST THE 3C^s

- Cooperation.
- Coordination.
- Collaboration.

UNIQUENESS :

The school is established on a 12 acre land, providing spacious room to design and/or redesign facilities very supportive and conducive for high quality and affordable educational services. It has constant power supply backed by solar panels and standby generators. The sanitation coverage is very good with both modern toilet facilities and improved toilet facilities. Drainage systems well-constructed and maintained to keep the school compound ever clean, green, dry and user-friendly.

Humility, smartness, discipline, hard work, care, good security are some of the components one would quickly notice within the school establishment.

At New Hormisdallen, every child is special and children are exposed to an equal opportunity-participation in school programs and yet performance is a priority to every child basing on the current curriculum based standards they are taken through.

ACADEMIC PERFORMANCE IN THE PAST 13 YEARS

Year	Percentage First Grade
2019	77%
2018	97%
2017	91%
2016	96%
2015	97%
2014	78%
2013	94%
2012	97%
2011	100%
2010	99%
2009	88%
2008	69%
2007	89%



NEW HORMISDALLEN PRIMARY SCHOOL LTD

MANAGEMENT STRUCTURE

SCHOOL MANAGEMENT COMMITTEE (SMC)

